

Minutes of the meeting of BICC Executive Committee held on Monday, January 8, 1973 at Vail Hall, N. J. Bell Telephone Co.

PRESENT

Frank Hubbert
Henry Boardman
Ruth McClain
Marshall Wolf
J.E. Partenheimer
Georgie Wibecan
Dr. John Alexander
Gloria Powlosky

Eugene Campbell
Jules Lozowick
Richard Proctor
John Maguire
Furman Stanley
William Hoffman
John Clarkson
Robert Eisenberg

The meeting was called to order by Co-Chairman Jules Lozowick with self introduction of all present.

There was a lengthy discussion among the board members with Mr. Frank Hubbert & Dr. John Alexander of radio station WHJR on how the businesses of Newark could possibly help the radio station out financially.

Mr. Lozowick reported that the Chamber of Commerce sent a letter confirming the amount of money BICC will receive from them for the year 1973. He asked the Chamber to pay BICC \$5,000 a month in order to keep more people on staff at BICC and the Chamber agreed to this; but the money will run out during the summer. Mr. Lozowick stated that the Executive Committee will have to find money for the rest of the year.

Mr. Boykin stated that he really didn't need a secretary for full time because Mrs. Pat Cade who's salary is paid by the Newark Board of Education is a qualified secretary and she coordinates mostly all of the training programs for BICC, and he also has a young lady from COPE who's salary is paid by COPE who could answer the telephone and do some typing. Mr. Boykin stated that he figured that he could take the salary of a secretary and put it aside and go to the Universities and colleges and get some work-study students and initiate the program with work-study students to help out with the follow-up and monitor of some of the programs while he, Mr. Partenheimer, and Mr. Harris develop new sources of income with the Executive Committee's help. By doing this, he can keep the money set aside for a secretary and hopefully keep the program going well into August, 1973 or until new monies were made available.

Mr. Lozowick stated that the staff members of BICC were given termination letters effective January 15, 1973 with severance pay. He read a cash flow chart to the board members and he stated that as he sees it, by the end of March, 1973, their should be about \$1,000 cash on hand, but the expenses and income will match the \$5,000 operation the way Mr. Boykin stated. Mr. Lozowick suggested that Messrs. Boykin, Denehan, Proctor, and himself, sit down and go over a line by line budget.

Mr. Boykin reported that he spoke with Mr. Touchah of ADP and they owe BICC \$5,000 and this check should be out to BICC by the end of this week.

Mr. Boardman asked, "what will we do with the staff we have left at BICC?"

There was a discussion among the board members on whether the money has been sent back to the government or if the Chamber has access to it. It seems that the money has been frozen and no one will be getting any.

Mr. Wolf suggested that the committees be reconstituted shortly and that one person of the Executive Committee serve on one committee so that there won't be a burden on one person.

Mr. Boardman reported on the crisis at the Central High School. The absenteeism of teachers and students and the internal problems with the security. The security officers need walkie talkies which runs into a little bit of money. Mr. Boardman asked the BICC Executive Committee for their help with the situation at the high school just by going over there and look into the situation.

Mr. Clarkson stated that he feels this is too big of a problem for BICC. BICC board members have enough work to keep them going.

There was a discussion that perhaps companies could go into Central High School and take some of the students to work at their workites for a few hours a day this would be good for the students who are about to graduate from school.

Mr. Boardman suggested to have the Newark Board of Education, the Community groups and members of companies to come to a General Meeting of BICC's to discuss this problem. The board members agreed to have this worked out with various groups and then have this discussed openly at BICC's next General Meeting.

Meeting adjourned at 5:55 P.M.

Respectfully submitted,

Katherine Morton

Mr. Lozowick replied, "this is where our objectives for 1973 comes in, he read the objectives for 1973 to the board members which was approved at the last Executive Committee meeting in November, 1972, they are as follows:

- (1) to maintain and develop further the communications path between various groups interest primarily through its monthly forum.
- (2) to mobilize business and neighborhood forces to bring change to those identified in the task force and jobs
- (3) to accept grants for specific efforts related to employment, training, education and communications.
- (4) to be involved in employment, training and education of minority people, with a minimum of 10,000 entry and upgrading jobs in the Greater Newark area and working with the Greater Newark Chamber of Commerce, individual companies, and community organizations as its employment goal.
- (5) to identify areas that prevent equal employment opportunity and to develop programmatic change where applicable
- (6) to establish a minimum of five (5) satellite programs with a goal of 100 graduates for the year 1973.

Mr. Lozowick related BICC's involvement in the Greater Newark Chamber of Commerce Task Force. The Chamber seem to be trying to develop some of the same information Mr. Proctor has asked. They are attempting to develop information regarding what the agencies in the area are doing, what feasibility in coordinating this effort, what information we can gather that would make sense in the number of people that are unemployed and underemployed and what census can we develop on the job opportunity. He promised the Chamber that he would have this information to them by no later than their *April* 1973 meeting.

Mr. Wolf stated that he thinks the most important thing BICC must get involved in now is to secure some money or elst BICC will be going out of business.

Mr. Lozowick stated that he has divided the committees into two (2) parts, one Program Committees which includes, employment, training including satellite programs, education, community affairs, and public relations which will include the monthly meetings. The other committee he calls the House Committee which will include, membership, finance, and personnel committees.

Mr. Maguire asked "didn't at one time BICC talk about trying to tie-in with the Mayor's Manpower Committee to secure funding for the BICC?

Mr. Boykin stated that it seems that RUB has put a damper on all finances at that point and all the money was frozen last year when he talked with Mr. Wheeler from the Mayor's office about finances for BICC.

Mr. Boykin reported that the \$12,000 BICC was to receive from the Chamber of Commerce will not be given to BICC because the money the Chamber thought they would receive also has been frozen.